

# THE WOMEN IN FCERM GROUP MENTORING PROGRAMME

**ARE YOU LOOKING FOR A MENTOR IN FCERM, BUT NOT SURE WHERE TO START, WHO TO ASK, OR WHAT TO ASK THEM?**

**OR MAYBE YOU HAVE KNOWLEDGE AND EXPERIENCE TO SHARE AND HELP WOMEN ACROSS THE FCERM SECTOR DEVELOP AND FULFIL THEIR POTENTIAL, BUT NOT SURE WHERE TO START?**

**Women in FCERM are launching a new 2021 Group Mentoring Programme to help you!**

**We are looking for mentors and mentees for the following mentoring groups.**

## **Personal skills**

- Personal Presence and Confidence – building and creating enough confidence and personal presence so you can go out there and do what you need to do brilliantly.
- Speaking in public/presentational skills – learning new skills and developing your confidence in presenting, public speaking and networking.
- Personal resilience – understanding and developing new skills to maintain and improve your personal resilience.

## **Career progression**

- How to get ahead in your career – sharing advice and experience on looking for, and taking forward, opportunities to progress your career.
- Developing as a line manager – supporting new line managers to develop the confidence and skills to become an effective, supportive and trusted manager.
- Becoming a good leader – understanding and learning from others about what makes a good leader (N.B: this is difference from becoming a good manager).

## **Work-Life balance**

- Being an older woman in the workplace – building confidence to continue your career development, share your wide experience and learn from younger colleagues.
- Work-Life balance – Advice, support and guidance on how to make the work-life balance work for you
- Part-time working and career development – Advice and guidance on how to progress your career.

## **INTERESTED IN GETTING INVOLVED?**

We are looking for women who work within the FCERM sector to become mentees, and both women and men working in the FCERM sector who would like to become mentors.

If you are interested in becoming either a mentee or mentor for the WIFCERM group mentoring programme, or would like to find out more information, please contact us at [WIFCERMmentoring@environment-agency.gov.uk](mailto:WIFCERMmentoring@environment-agency.gov.uk).

We will ask you complete and return an Expression of Interest form by Friday 16 April. Once we have received the Expressions of Interest forms from mentees and mentors, we will match them to create our mentoring groups. We expect to confirm the final groups and dates for their meetings in early May.

Please note that if you are not successful in this round we plan to run a second tranche of the group mentoring programme in autumn 2021.